

Training Plan for DABS COO division(Generation)							
Items	Technical Field/Trades	Catagories	No Available	No need to be trained	Method of Training	When	Remarks
1	Protection Relays(Hydropower plant)	Senior Engineer	4	4	making curriculum,announcing training,selecting the right place/institution, follow up of training	May-11	
		Junior Engineer	6	20	through a commitee involving senior engineers of protection relay team and trainers make a plan and curriculum for training , follow up	by the end of year 2012	Head of Protection Department and Generation will provide direction
		Trainee Engineer	0	10	hiring new engineers and working in generation stations and substations		
2	Mechanical Engineering and Mechanical parts Maintenance(Hydropower Plant)	Senior Engineer	4		making curriculum,announcing training,selecting the right place/institution,follow up of training		in making curriculum and actual training need the trainees themselves and the training committee need to be involved in curriculumn making
		Junior Engineer			making curriculum,announcing training,selecting the right place/institution,follow up of training		do
		Trainee Engineer			making curriculum,announcing training,selecting the right place/institution,follow up of training		do
3	Hydropower plant Operation	Senior Operator (Elect Eng)			making curriculum,announcing training,selecting the right place/institution,follow up of training		do
		Middle Level Operator			making curriculum,announcing training,selecting the right place/institution,follow up of training		do
		Junior Level Operator			making curriculum,announcing training,selecting the right place/institution,follow up of training		do
		Trainee Engineer			making curriculum,announcing training,selecting the right place/institution,follow up of training		do

4	Geodiozy Eng	Seior Engineer			making curriculum,announcing training,selecting the right place/institution,follow up of training		do
		Middle Engineer			making curriculum,announcing training,selecting the right place/institution,follow up of training		do
		Junior Eng			making curriculum,announcing training,selecting the right place/institution,follow up of training		do
		Trainee Engineer			making curriculum,announcing training,selecting the right place/institution,follow up of training		do
5	Thermal power plant Training	Senior Engineers			A 3 month training was planned to be conducted in Switzerland. Training needs to be followed up and 10 Engineers need to be supervised by these senior engineers.		
		Electrical Engineers			Through proper planning the engineers will be trained by senior engineers mentioned above		
		Mechanical Engineer			Through a proper planning the engineers will be trained by senior engineers mentioned		
		Trainee Engineers			Through on-the-job training and hiring newly graduated engineers		
6	Mechanical Skilled worker/Technicians	Skilled Technicians					
		Skilled Workers					
		Semiskilled workers					
7	Electricians	Technicians	10	20			
		Skilled workers	10	30			
		Semiskilled workers	15	50			
<b>COO Division( Transmission line and, substation and distribution training)</b>							
		Senior Eng	1				

8	HV Transmission Line	Middle Engineer	0				
		Skilled Technicians	2				
		Skilled Workers	15				
		Trainee Engineer	0				
9	MV Transmission Line	Senior Engineer	2				
		Middle Engineer	0				
		Skilled Technicians	4				
		Skilled Workers	15				
		Trainee Engineer	0				
10	LV Transmission Line	Senior Eng	1				
		Middle Engineer	1				
		Skilled Technicians	2				
		Skilled Workers	10				
		Trainee Engineer	0				
11	Technical losses Calculation and software study	Senior Engineers		10	making curriculum including University Professors and delivering through an engineering team, completing a practical project through on the job training		
		Middle Engineers	5	10	senior engineers will make plans and a program for enhancing the knowledge and skill through assignments and study abroad		
		Trainee Engineers			will be hired and trained under supervision of training committee		
12	Energy meters control and testing f	Senior Engineer	0				
		Senior Technicians	3				
		Technicians					
		Senior trainers	0		Training committee will make plan and program for effective and fruitful training		

13	Training of Trainers	Middle Trainers	5				
		Trainers					
14	Substation training (Switches)	senior Engineer	1				
		Senior Technicians	1				
		Skilled workers	5				
15	Substation training (Power Transformers maintenance)	senior Engineer	1				
		Technicians	10				
		Skilled workers	20				
16	Substation Training(Protection Relays and operating Circuit)	senior Engineer	0				
		Middle Engineer	0				
		Trainee Engineer	0				
17	Substation training (Batteries and chargers)	Senior Technician Engineer	4				
		Skilled workers	5				
		Trainee Engineer	0				
18	Substation Training (Communication)	Senior Engineer	10				
		Technicians					
		Skilled workers					
19	Distribution network designing and BoQ making	senior Engineer	2	10			
		Middle Engineer	10		training plan and program needs to be made under supervision of senior engineer and training committee		
		Trainee Engineer					
20	Store management and stock registration	Senior staff	5				
		middle staff					
		Junior staff					